

City of St. Louis Ordinance No. 69982

**BOARD BILL NO. 189CS**                      **INTRODUCED BY ALDERMAN JEFFREY L. BOYD**

1            An Ordinance pertaining to applicants seeking employment with the City of St. Louis in  
2 positions in the civil service system; finding that service in the U.S. Armed Forces is meritorious,  
3 adding new provisions that establish a military veteran hiring preference system; containing  
4 definitions; scoring system and documentation requirements.

5            **WHEREAS**, members of the United States Armed Forces make enormous sacrifices to  
6 preserve the interests and protect the democracy of the United States of America;

7            **WHEREAS**, the City of St. Louis seeks to reward veterans for their patriotic service and  
8 ease the transition from military service to civilian life;

9            **WHEREAS**, the City of St. Louis seeks to attract a loyal, well-disciplined and well-  
10 trained workforce;

11           **WHEREAS**, the ~~Board~~ **City of St. Louis** finds that establishing a military veteran hiring  
12 preference system under the Civil Service Plan is desirable, serves the public interest, and meets  
13 the City's employment needs by providing a well-trained, disciplined, and loyal workforce.

14 **BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:**

15           **SECTION ONE.** The Board of Aldermen hereby finds that service in the United States  
16 Armed Forces, as set forth in this ordinance under the definition of "veteran" or "disabled  
17 veteran," is meritorious experience as it instills leadership qualities, confidence, discipline,  
18 integrity, teamwork skills and nurtures loyalty and commitment to civic service.

19           **SECTION TWO.** Definitions. For purposes of this Ordinance, the following terms and  
20 words are hereby defined:

21           A. "Active duty or active military duty" means active duty with military pay and  
22 allowances in the armed forces, including training or for determining physical fitness and  
23 including the Reserves or National Guard.

1            B. "Armed Forces" means the United States Army, Navy, Air Force, Marine Corps, and  
2 Coast Guard.

3            C. "Disabled veteran" means a veteran who has been discharged or released from active  
4 duty in the Armed Forces of the United States of America under honorable conditions performed  
5 at any time and who has established the existence of a service-connected disability, disability  
6 retirement benefits, or pension because of a statute administered by the Department of Veteran  
7 Affairs or a military department; or a person who has been awarded a Purple Heart.

8            D. "Veteran" means any person who has been discharged or released from active duty in  
9 the Armed Forces under honorable conditions

10           **SECTION THREE. Scoring of Veterans and Disabled Veterans.**

11           The following preferences shall be given to a veteran or disabled veteran who  
12 successfully passes a Civil Service examination:

13           a. An additional one (1) point shall be added to the numerical score of a veteran or  
14 disabled veteran who receives any other preference, provided, however, that the maximum  
15 number of points that can be awarded to a veteran or disabled veteran who received any other  
16 preference cannot exceed 100 points.

17           b. An additional five (5) points shall be added to the numerical score received by a  
18 veteran who does not receive any other preference.

19           c. An additional ten (10) points shall be added to the numerical score received by a  
20 disabled veteran who does not receive any other preference, provided, however, that the  
21 maximum number of points that can be awarded a disabled veteran on a civil service  
22 examination cannot exceed 100 points.

1            **SECTION FOUR.** Documentation. Acceptable documentation must be provided  
2 supporting preference or appointment eligibility. The “Member 4” copy of a DD214,  
3 "Certificate of Release or Discharge from Active Duty," is preferable, however, the Director of  
4 Personnel may promulgate rules and regulations regarding the necessary documentation to affect  
5 the intent and purpose of this ordinance.